



SUCCESS STORY

EXPRESS PERSONNEL SCHEDULING

Due to steadily growing staff sizes, today's managers are finding it increasingly difficult to carry out personnel scheduling in a fast, reliable and transparent manner. The demand for a time saving alternative to traditional personnel scheduling methods is there.

A scheduling tool to help to significantly reduce manager workloads and facilitates short- to medium-term employee information: The Adicom® Graphical Pegboard – The quick and easy way to ensure efficient personnel scheduling.

At Langnese-Iglo GmbH plant (a Unilever Company) in Reken, Germany it soon became clear that a new software-based personnel scheduling system was required in order to minimize scheduling times. The Company's expectations were very high. The solution needed to both save time and also improving overall efficiency. The new system needed to feature specific scheduling options such as divisional production mapping, work place tracking, production lines tracking as well as the employee assignments to individual workstations.

Production in the Reken plant involved over 560 employees working on a three-shift system. Employees were assigned to one of three different business units on a daily basis. These three units, namely bakery products, vegetables and repacking, were subdivided into several different production lines to ensure seamless production. The allocation of employees, in turn, depended on the requirements of specific customer orders. Unit managers became dissatisfied with a scheduling system that required individual name cards to be processed and assigned manually. In addition, seeing as allocation was necessary before the start of each shift, a lot of time was being wasted in the daily scheduling of employees across the various units and production lines.

As a result, the unit managers and HR started looking for a tailor-made solution.

In cooperation with Langnese-Iglo a solution that allows staff to be scheduled across the different production lines with maximum precision, reliability and transparency has been developed. The Adicom Graphical Pegboard took over the role of personnel scheduling across all units and production lines. It offers a solution that can flexibly adapt to current orders requirements while fully taking individual qualifications and wage brackets of into account.

The system also helps identify understaffed areas throughout the company and quickly assigns qualified employees. Thanks to the Adicom Graphical Pegboard, area managers at Langnese-Iglo were able to dramatically reduce the time they spent creating personnel schedules from 1.5 hours to a just 10 minutes a day. This resulted in saving over 80 minutes a day and simultaneous optimization of production efficiency.



Time saving potential with the Adicom Graphical Pegboard

The Adicom Graphical Pegboard provides area managers with instant access to the following information:

- Attendance and absentee lists
- Employee availability
- Wage cost centers, bonuses and individual employees qualifications
- Demand in other business units
- Pending orders

Furthermore, personnel planning became much more transparent and concise for a large staff of approximately 560 employees. Each employee can now use any computer terminal in the production area in order to get an overview of:

- Their assigned workstation, as well as
- Their scheduled duties for the following day.

The Adicom Graphical Pegboard's innovative design ensures that it is tailored to all production companies, irrespective of their specific industry. Improvements and enhancements can be introduced to the Graphical Pegboard at any time, and the solution can be adjusted to match the specific demands of the company in question.

The Adicom Graphical Pegboard module is a personnel scheduling and information tool that comes as a component of the Adicom Software Suite. The Adicom Graphical Pegboard gives you a customized and integrated IT solution that not only saves you time and money but also minimizes scheduling errors!